

GREATER MCALLEN ASSOCIATION OF REALTORS®

BYLAWS

2025

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BYLAWS OF THE GREATER MCALLEN ASSOCIATION OF REALTORS®, INC.

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(Amended November 14, 2024)
(Amended M January 25, 2025)
(Amended August 26, 2025)

ARTICLE I - NAME

Section 1. Name. The name of this organization shall be the Greater McAllen Association of REALTORS®, Incorporated, hereinafter referred to as the "Association."

Section 2. REALTORS®. Inclusion and retention of the Registered Collective Membership Mark REALTORS® in the name of the association shall be governed by the Constitution and Bylaws of the NATIONAL ASSOCIATION OF REALTORS® as from time to time amended.

ARTICLE II - OBJECTIVES

The objectives of the Association are:

Section 1. To unite those engaged in the recognized branches of the real estate profession for the purpose of exerting a beneficial influence upon the profession and related interests.

Section 2. To promote and maintain high standards of conduct in the real estate profession as expressed in the Code of Ethics of the NATIONAL ASSOCIATION OF REALTORS®.

Section 3. To provide a unified medium for real estate owners and those engaged in the real estate profession whereby their interests may be safeguarded and advanced. (Amended 09-22-16)

Section 4. To further the interests of home and other real property ownership.

Section 5. To unite those engaged in the real estate profession in this community with ~~the~~ Texas Association of REALTORS® and the NATIONAL ASSOCIATION OF REALTORS®, thereby furthering their own objectives throughout the state and nation and obtaining the benefits and privileges of membership therein.

Section 6. To designate, for the benefit of the public, individuals authorized to use the terms REALTOR® and REALTORS® as licensed, prescribed, and controlled by the NATIONAL ASSOCIATION OF REALTORS®.

ARTICLE III - JURISDICTION

Section 1. The territorial jurisdiction of the Association as a Member of the NATIONAL ASSOCIATION OF REALTORS® is:

Hidalgo and Starr Counties

Section 2. Territorial jurisdiction is defined to mean:

(a) The right and duty to control the use of the terms REALTOR® and REALTORS®, subject to the conditions set forth in these Bylaws and those of the NATIONAL ASSOCIATION OF REALTORS®, in return for which the Association agrees to protect and safeguard the property rights of the National Association in the terms.

ARTICLE IV - MEMBERSHIP

Section 1. There shall be six classes of members as follows:

(a) REALTOR® Members. REALTOR® members, whether primary or secondary, shall be:

(1) Individuals who, as sole proprietors, partners, corporate officers, or branch office managers, are engaged actively in the real estate profession, including buying, selling, exchanging, renting or leasing, managing, appraising for others for compensation, counseling, building developing or subdividing real estate, and who maintain or are associated with an established real estate office in the state of Texas or a state contiguous thereto. All persons who are partners in a partnership, or all officers in a corporation who are actively engaged in the real estate profession within the state or a state contiguous thereto shall qualify for REALTOR® membership only, and each is required to hold REALTOR® membership (except as provided in the following paragraph) in an association of REALTORS® within the state or a state contiguous thereto unless otherwise qualified for Institute Affiliate membership as described in Section 1 (e) of Article IV. (Amended 1/01, Revised 5/05; Amended 09-22-16) **(M)**

In the case of a real estate firm, partnership, or corporation, whose business activity is substantially all commercial, only those principals actively engaged in the real estate business in connection with the same office, or any other offices within the jurisdiction of the association in which one of the

firm's principals holds REALTOR® membership, shall be required to hold REALTOR® membership unless otherwise qualified for Institute Affiliate membership as described in Section 1 (e) of Article IV. (Amended 1/01) **(M)**

(NOTE: REALTOR® Members may obtain membership in a "secondary" Association in another state.

2. Individuals who are engaged in the real estate profession other than as sole proprietors, partners, corporate officers, or branch office managers and are associated with a REALTOR® member and meet the qualifications set out in Article V. **(M)**

(b) Franchise REALTOR® Membership. Corporate Officers (who may be licensed or unlicensed) of a real estate brokerage franchise organization with at least one hundred fifty (150) franchisees located within the United States, its insular possessions and the Commonwealth of Puerto Rico, elected to membership pursuant to the provisions in the NAR Constitution and Bylaws. Such individuals shall enjoy all of the rights, privileges and obligations of REALTOR® membership (including compliance with the Code of Ethics) EXCEPT: obligations related to association-mandated education, meeting attendance, or indoctrination classes or other similar requirements; the right to use the term REALTOR® in connection with their franchised organization's name; and the right to hold elective office in the local association, state association and National Association. (Amended 09-22-16) **(M)**

(c) Primary and Secondary REALTOR® Members. An individual is a primary member if the association pays state and National dues based on such member. An individual is a secondary member if state and National dues are remitted through another association. One of the principals in a real estate firm must be a Designated REALTOR® member of the association in order for licensees affiliated with the firm to select the association as their "primary" association. **(M)**

(d) Designated REALTOR® Members. Each firm (or office in the case of firms with multiple office locations) shall designate in writing one REALTOR® member who shall be responsible for all duties and obligations of membership including the obligation to arbitrate (or to mediate if required by the association) pursuant to Article 17 of the Code of Ethics and the payment of association dues as established in Article X of the Bylaws. The "Designated REALTOR®" must be a sole proprietor, partner, corporate officer or branch office manager acting on behalf of the firm's principal(s) and must meet all other qualifications for REALTOR® membership as established in Article V, Section 2, of the Bylaws. (Amended 09-22-16) **(M)**

(e) Institute Affiliate Members. Institute Affiliate members shall be individuals who hold a professional designation awarded by an Institute, Society, or Council affiliated with the NATIONAL ASSOCIATION OF REALTORS® that addresses a specialty area other than residential brokerage or individuals who otherwise hold a class of membership in such Institute, Society or Council that confers the right to hold office. Any such individual, if otherwise eligible, may elect to hold REALTOR® or REALTOR-ASSOCIATE® membership, subject to payment of applicable dues for such membership. (Amended 1/02) **(M)**

(f) Affiliate Members. Affiliate Members shall be real estate owners and other individuals or firms who, while not engaged in the real estate profession as defined in paragraphs (a) or (b) of this Section, have interests requiring information concerning real estate, and are in sympathy with the objectives of the Association.

ARTICLE V - QUALIFICATION AND ELECTION

Section 1. Application

(a) An application for membership shall be made in such a manner and form as may be prescribed by the Board of Directors and made available to anyone requesting it. The application form shall contain among the statements to be signed by the applicant (1) that applicant agrees as a condition to membership to thoroughly familiarize himself/herself with the Code of Ethics of the NATIONAL ASSOCIATION OF REALTORS®, the Constitutions, Bylaws, and Rules and Regulations of the Association, the State and National Associations, and if elected a Member, will abide by the Constitutions and Bylaws and Rules and Regulations of the Association, State and National Associations and if a REALTOR® Member, will abide by Code of Ethics of the NATIONAL ASSOCIATION OF REALTORS® including the obligation to arbitrate (or to mediate if required by the association) controversies arising out of real estate transactions as specified by Article 17 of the Code of Ethics, and as further specified in the Code of Ethics and Arbitration Manual of the NATIONAL ASSOCIATION OF REALTORS®, as from time to time amended, and (2) that applicant consents that the Association, through its Membership Committee or otherwise, may invite and receive information and comment about applicant from any Member or other persons, and that applicant agrees that any information and comment furnished to the Association by any person in response to the invitation shall be conclusively deemed to be privileged and not form the basis of any action for slander, libel, or defamation of character. The applicant shall, with the form of application, have access to a copy of the Bylaws, Constitution, Rules and Regulations, and Code of Ethics referred to above. (Amended 09-22-16)

(b) All REALTORS®, Appraisers, and Affiliates should provide a photo in the **Member Portal** within 30 days of their application for membership is processed. (Amended 09-22-16; 9-21-17; 08-26-2025)

Section 2. Qualification.

(a) An applicant for REALTOR® Membership who is a sole proprietor, partner, corporate officer, or branch office manager of a real estate firm shall supply evidence satisfactory to the Association through its Membership Committee or otherwise, that he/she is actively engaged in the real estate profession, and maintains a current, valid real estate broker's or salesperson's license or is licensed or certified by an appropriate state regulatory agency to engage in the appraisal of real property, has a place of business within the state or a state contiguous thereto (unless a secondary member), has no record of recent or pending bankruptcy (*), has no record of official sanctions involving unprofessional conduct (**), agrees to complete a course of instruction covering the Bylaws and Rules and Regulations of the Association, the Bylaws of the State Association, and the Constitution and Bylaws and Code of Ethics of the NATIONAL ASSOCIATION OF REALTORS®, and shall pass such reasonable and nondiscriminatory written examination thereon as may be required by the Committee, and applicant shall attend such course of instruction by the second scheduled class after date of application, and shall agree that if elected to membership, he/she will abide by such Constitution, Bylaws, Rules and Regulations, and Code of Ethics. (Amended 09-22-16)

NOTE 1: One or more of the requirements for REALTOR® membership set forth above in Article V, Section 2(a) may be deleted at the association's discretion. However, associations may NOT adopt membership qualifications more rigorous than specified in the *Membership Qualification Criteria for REALTOR® Membership*, approved by the Board of Directors of the National Association.

NOTE 2: (***) Article IV, Section 2, of the NAR Bylaws prohibits Member Boards from knowingly granting REALTOR® or REALTOR-ASSOCIATE® membership to any applicant who has an unfulfilled sanction pending which was imposed by another Board or Association of REALTORS® for violation of the Code of Ethics. (Adopted 1/01)

(b) Individuals who are actively engaged in the real estate profession other than as sole proprietors, partners, corporate officers, or branch office managers in order to qualify for REALTOR® Membership, shall at the time of application, be associated either as an employee or as an independent contractor with a Designated REALTOR® Member of the Association or a Designated REALTOR® Member of another Association (if a secondary member) and must maintain a current, valid real estate broker's or salesperson's license or be licensed or certified by an appropriate state regulatory agency to engage in the appraisal of real property, has no record of official sanctions involving unprofessional conduct*, shall complete a course of instruction covering the Bylaws and Rules and Regulations of the Association, the Bylaws of the State Association, and the Constitution and Bylaws and Code of Ethics of the NATIONAL ASSOCIATION OF REALTORS®, and shall pass such reasonable and nondiscriminatory written examinations thereon as may be required by the Membership Committee and shall agree in writing that if elected to membership he will abide by such Constitution, Bylaws, Rules and Regulations and the Code of Ethics. (Amended 09-22-16)

*No record of official sanctions involving unprofessional conduct is intended to mean that the association may only consider.

(c) The Board/Association will also consider the following in determining an applicant's qualifications for REALTOR® membership:

1. All final findings of Code of Ethics violations and violations of other membership duties in this and any other REALTOR® association within the past three (3) years
2. Pending ethics complaints (or hearings)
3. Unsatisfied discipline pending
4. Pending arbitration requests (or hearings)
5. Unpaid arbitration awards or unpaid financial obligations to any other REALTOR® association or REALTOR® association MLS
6. Any misuse of the term REALTOR® or REALTORS® in the name of the applicant's firm. (Amended 09-22-16)

“Provisional” membership may be granted in instances where ethics complaints or arbitration requests (or hearings) are pending in other associations or where the applicant for membership has unsatisfied discipline pending in another association (except for violations of the Code of Ethics; See ARTICLE V, Section 2 (a) NOTE 2) provided all other qualifications for membership have been satisfied. Associations may reconsider the membership status of each individual when all pending ethics and arbitration matters (and related discipline) have been resolved or if such matters are not resolved within six months from the date, Provisional REALTOR® membership may be granted with all of the same privileges and obligations of REALTOR® membership. If a

member resigns from another association with an ethics complaint or arbitration request pending, the association may condition membership on the applicant's certification that he/she will submit to the pending ethics or arbitration proceeding (in accordance with the established procedures of the association to which the applicant has made application) and will abide by the decision of the hearing panel. (Amended 6-2006; 9-22-10; 9-21-11)

Section 3. Election. The procedure for election to membership shall be as follows:

(a) The chief staff executive (or duly authorized designee) shall determine whether the applicant is applying for the appropriate class of membership. If the association has adopted provisional membership, applicants for REALTOR® membership may be granted provisional membership immediately upon submission of a completed application form and remittance of applicable association dues and any application fee. Provisional members shall be considered REALTORS® and shall be subject to all of the same privileges and obligations of membership. Provisional membership is granted subject to final review of the application by the board of directors.

(b) If the board of directors determines that the individual does not meet all of the qualifications for membership as established in the association's Bylaws, or, if the individual does not satisfy all of the requirements of membership (for example, completion of a mandatory orientation program) within thirty (30) days from the association's receipt of their application, membership may, at the discretion of the board of directors, be terminated. The board of directors shall vote on the applicant's eligibility for membership. If the applicant receives a majority vote of the board of directors, he/she shall be declared elected to membership and shall be advised by written notice.

(c) The board of directors may not reject an application without providing the applicant with advance notice of the findings, an opportunity to appear before the board of directors, to call witnesses on his/her behalf, to be represented by counsel, and to make such statements as he/she deems relevant. The board of directors may also have counsel present. The board of directors shall require that written minutes be made of any hearing before it or may electronically or mechanically record the proceedings.

(d) If the board of directors determines that the application should be rejected, it shall record its reasons with the chief staff executive (or duly authorized designee). If the board of directors believes that denial of membership to the applicant may become the basis of litigation and a claim of damage by the applicant, it may specify that denial shall become effective upon entry in a suit by the association for a declaratory judgment by a court of competent jurisdiction of a final judgment declaring that the rejection violates no rights of the applicant. (Adopted 1/98, Amended 1/05, Amended 1/17)

Section 4. Code of Ethics: Professional Standards and Training

New Member Code of Ethics Orientation.

Applicants for REALTOR® membership and provisional REALTOR® members (where applicable) shall complete an orientation program on the Code of Ethics of not less than two hours and thirty minutes of instructional time. This requirement does not apply to applicants for REALTOR® membership or provisional members who have completed comparable orientation in another association, provided that REALTOR® membership has been continuous, or that any break in membership is for one (1) year or less.

(M)

Failure to satisfy this requirement within 30 days of the date of application (or, alternatively, the date that provisional membership was granted), will result in denial of the membership application or termination of provisional membership. (Amended 10-03-08; 09-22-16) **(M)**

Note: Orientation programs must meet the learning objectives and minimum criteria established from time to time by the NATIONAL ASSOCIATION OF REALTORS®. (Adopted 1/01)

Section 5. Continuing REALTOR® Code of Ethics Training

Effective January 1, 2019, through December 31, 2021, and for successive three-year periods thereafter, each REALTOR® member of the association (with the exception of REALTOR® members granted REALTOR® Emeritus status by the National Association) shall be required to complete ethics training of not less than two (2) hours and thirty (30) minutes of instructional time. This requirement will be satisfied upon presentation of documentation that the member has completed a course of instruction conducted by this or another REALTOR® association, the State Association of REALTORS®, the NATIONAL ASSOCIATION OF REALTORS®, which meets the learning objectives and minimum criteria established by the NATIONAL ASSOCIATION OF REALTORS® from time to time. REALTOR® members who have completed training as a requirement of membership in another association and REALTOR® members who have completed the New Member Code of Ethics Orientation during any three (3) year cycle shall not be required to complete additional ethics training until a new three (3) year cycle commences. **(M)**

Failure to satisfy the required periodic ethics training shall be considered a violation of a membership duty. Failure to meet the requirement in any three (3) year cycle will result in suspension of membership for the first two months (January and February) of the year following the end of any three (3) year cycle or until the requirement is met, whichever occurs sooner. On March 1 of that year, the membership of a member who is still suspended as of that date will be automatically terminated. (Adopted 1/01, Amended 11/08, Amended 11/2016) (Mandated by NAR Policy) (Amended 9-22-10; 09-22-16; 1/17) **(M)**

Section 6. Fair Housing Training

(a) New Member Fair Housing Orientation: Applicants for REALTOR® membership and provisional REALTOR® members (where applicable) shall complete Fair Housing training of not less than two (2) hours of instructional time. This requirement will be satisfied upon presentation of documentation that the member has completed a course of instruction conducted by this or another REALTOR® association, the State Association of REALTORS®, the NATIONAL ASSOCIATION OF REALTORS®, or the Institutes, Societies, and Councils, which meets the learning objectives and minimum criteria established by the NATIONAL ASSOCIATION OF REALTORS® from time to time. Fair Housing training approved by a state licensing authority for an existing Fair Housing requirement to gain or maintain licensure shall also fulfill this requirement, provided it also meets the learning objectives and minimum criteria established by the NATIONAL ASSOCIATION OF REALTORS® from time to time. This requirement does not apply to applicants for REALTOR® membership or provisional members who have completed comparable orientation in another association, provided that REALTOR® membership has been continuous, or that any break in membership is for one (1) year or less. (11-14-24) **(M)**

Failure to satisfy this requirement within 30 days of the date of application (or, alternatively, the date that provisional membership was granted), will result in denial of the membership application or termination of provisional membership. **(M)**

(b) Continuing Fair Housing Training: Effective January 1, 2025, through December 31, 2027 and for successive three-year periods thereafter, each REALTOR® member of the association (with the exception of REALTOR® members granted REALTOR® Emeritus status by the National Association) shall be required to complete Fair Housing training of not less than two (2) hours of instructional time. This requirement will be satisfied upon presentation of documentation that the member has completed a course of instruction conducted by this or another REALTOR® association, the State Association of REALTORS®, the NATIONAL ASSOCIATION OF REALTORS®, or the Institutes, Societies, and Councils, which meets the learning objectives and minimum criteria established by the NATIONAL ASSOCIATION OF REALTORS® from time to time. Fair Housing training approved by a state licensing authority for an existing Fair Housing requirement to maintain licensure shall also fulfill this requirement, provided it also meets the learning objectives and minimum criteria established by the NATIONAL ASSOCIATION OF REALTORS® from time to time. REALTOR® members who have completed Fair Housing training as a requirement of membership in another association shall not be required to complete additional Fair Housing training until a new three-year cycle commences. (1-25-25) **(M)**

Failure to satisfy the required periodic Fair Housing training shall be considered a violation of a membership duty. Failure to meet the requirement in any three-year cycle will result in suspension of membership for the first two months (January and February) of the year following the end of any three-year cycle or until the requirement is met, whichever occurs sooner. On March 1 of that year, the membership of a member who is still suspended as of that date will be automatically terminated. (11-14-24) **(M)**

Section 7. Status Changes

(a) A REALTOR® who changes the conditions under which he/she holds membership shall be required to provide written notification to the Board within 30 days. A REALTOR® (non-principal) who becomes a principal in the firm with which he/she has been licensed or, alternatively, becomes a principal in a new firm which will be comprised of REALTOR® principals may be required to satisfy any previously unsatisfied membership requirements applicable to REALTOR® (principal) Members but shall, during the period of transition from one status of membership to another, be subject to all of the privileges and obligations of a REALTOR® (principal). If the REALTOR® (non-principal) does not satisfy the requirements established in these Bylaws for the category of membership to which they have transferred within 30 days of the date they advised the Board of their change in status, their new membership application will terminate automatically unless otherwise so directed by the Board of Directors. (Amended 09-22-16)

A REALTOR® who is transferring his/her license from one firm comprised of REALTOR® principals to another firm comprised of REALTOR® principals shall be subject to all of the privileges and obligations of membership during the period of transition. If the transfer is not completed within 30 days of the date the board is advised of the disaffiliation with the current firm, membership will terminate automatically unless otherwise so directed by the Board of Directors. (Amended 09-22-16)

(The Board of Directors, at its discretion, may waive any qualification in which the applicant has already fulfilled in accordance with the Board's Bylaws.)

(b) Any application fee related to a change in membership status shall be reduced by an amount equal to any application fee previously paid by the applicant.

(c) Dues shall be prorated from the first day of the quarter in which the member is notified of election by the Board of Directors and shall be based on the new membership status for the remainder of the year.

ARTICLE VI - PRIVILEGES AND OBLIGATIONS

Section 1. The privileges and obligations of Members, in addition to those otherwise provided in these Bylaws, shall be as specified in this Article.

Section 2. (a) Violations of Bylaws and Rules and Regulations. Any member of the Association may be given a warning, reprimanded, fined, placed on probation, suspended, or expelled by the Board of Directors for a violation of these Bylaws and Association Rules and Regulations consistent with these Bylaws, after a hearing as provided in the Code of Ethics and Arbitration Manual of the Association through Texas REALTORS® Professional Standards. Although Members other than REALTORS® are not subject to the Code of Ethics nor its enforcement by the Association, such Members are encouraged to abide by the principles established in the Code of Ethics of the NATIONAL ASSOCIATION OF REALTORS® and conduct their business and professional practices accordingly. Further, Members other than REALTORS® may, upon recommendation of the Board of Directors, or upon recommendation by a hearing panel of the Professional Standards Committee, be subject to discipline as described above, for any conduct, which in the opinion of the Board of Directors, applied on a nondiscriminatory basis, reflects adversely on the terms REALTOR® or REALTORS®, and the real estate industry, or for conduct that is inconsistent with or adverse to the objectives and purposes of the local Association, the State Association, and NATIONAL ASSOCIATION OF REALTORS®. (8-26-2025)

Section 2. (b) Any Member of the Association may be given a warning, reprimanded, fined, placed on probation, suspended or expelled for a violation of these Bylaws or Association Policies and Procedures not inconsistent with these Bylaws by a majority vote of the Board of Directors. This only applies to violations that are not covered by Section VI-2(a). In the event of such a vote, the Board of Directors will provide the Member with advance notice of the findings, an opportunity to appear before the Board of Directors, to call witnesses on his or her behalf, to be represented by counsel, and to make such statements as he or she deems relevant. 10 161680.v22 The Board of Directors may also have counsel present. The Board of Directors shall require that written minutes be made of any such meeting or may electronically or mechanically record the proceedings. An Officer or Director must first be removed according to the procedures in Section XI-6, before being suspended or expelled as a Member. (8-26-2025) ****note the Policies and Procedures are currently in the process of being updated so this will be effective Jan-1st 2026, once the new P&P has been sent out to membership.**

Section 3. Any REALTOR® Member of the Association may be disciplined by the Board of Directors for violations of the Code of Ethics or other duties of membership, after a hearing as described in the Code of Ethics and Arbitration Manual of the Association, through Texas REALTORS®, provided that the discipline imposed is consistent with the discipline authorized by the Professional Standards Committee of the NATIONAL ASSOCIATION OF REALTORS® as set forth in the Code of Ethics and Arbitration Manual of the National Association.

Section 4. Resignations of Members shall become effective when received in writing by the Board of Directors, provided, however, that if any Member submitting the resignation is indebted to the Association for dues, fees, fines, or other assessments of the Association or any of its services, departments, divisions or subsidiaries, the Association may condition the right of the resigning Member to reapply for membership upon payment in full of all such monies owed.

Section 5. If a member resigns from the association or otherwise causes membership to terminate with an ethics complaint pending, the complaint shall be processed until the decision of the association with respect to disposition of the complaint is final by this association (if respondent does not hold membership in any other association) or by any other association in which the respondent continues to hold membership. If an ethics respondent resigns or otherwise causes membership in all Boards to terminate before an ethics complaint is filed alleging unethical conduct occurred while the respondent was a REALTOR®, the complaint, once filed, shall be processed until the decision of the association with respect to disposition of the complaint is final. In any instance where an ethics hearing is held subsequent to an ethic respondent's resignation or membership termination, any discipline ratified by the Board of Directors shall be held in abeyance until such time as the respondent rejoins an association of REALTORS®.(Amended 9-21-17)

(a) If a member resigns or otherwise causes membership to terminate, the duty to submit to arbitration (or to mediation if required by the association) continues in effect even after membership lapses or is terminated, provided that the dispute arose while the former member was a REALTOR®. (Amended 1/00 and 11/11)

Section 6. Privileges of REALTOR® Members.

REALTOR® members, whether primary or secondary, in good standing **whose financial obligations to the association are paid in full** shall be entitled to vote and to hold elective office in the association, and may use the term REALTOR® and REALTORS; and have the primary responsibility to safeguard and promote the standards, interests, and welfare of the association and the real estate profession Amended (1/25/25) **(M)**

Note: For purposes of this section, the term “good standing” means the member satisfies the “Obligations of REALTOR® Members”, is current with all financial and disciplinary obligations to the association and MLS, has completed any new member requirements, and complies with NAR’s trademark rules.

(a) If a REALTOR® Member is a sole proprietor in a firm, a partner in a partnership or an officer in a corporation and is suspended or expelled, the firm, partnership, or corporation shall not use the terms REALTOR® or REALTORS® in connection with its business during the period of suspension, or until readmission to REALTOR® membership, or unless connection with the firm, partnership, or corporation is severed, or management control is relinquished, whichever may apply. The membership of all other principals, partners, or corporate officers shall suspend or terminate during the period of suspension of the disciplined member, or until readmission of the disciplined member or unless connection of the disciplined Member with the firm, partnership, or corporation is severed, or unless the REALTOR® who is suspended or expelled removes himself/herself from any form or degree of management control of the firm for the term of the suspension or until readmission to membership, whichever may apply. Removal of an individual from any form or degree of management control must be certified to the association by the member who is being suspended or expelled and by the individual who is assuming management

control, and the signatures of such certification must be notarized. In the event the suspended or expelled member is so certified to have relinquished all form or degree of management control of the firm, the membership of other partners, corporate officers, or other individuals affiliated with the firm shall not be affected, and the firm, partnership or corporation may continue to use the terms REALTOR® and REALTORS® in connection with its business during the period of suspension or until the former member is admitted to membership in the association. The foregoing is not intended to preclude a suspended or expelled member from functioning as an employee or independent contractor, providing no management control is exercised. Further, the membership of REALTORS® other than principals who are employed or affiliated as independent contractors with the disciplined member shall suspend or terminate during the period of suspension of the disciplined Member or until readmission of the disciplined member, or unless connection of the disciplined member with the firm, partnership, or corporation is severed, or management control is relinquished, or unless the REALTOR® member (non-principal) elects to sever his/her connection with the REALTOR® and affiliate with another REALTOR® member in good standing in the association, whichever may apply.

If a REALTOR® member other than a sole proprietor in a firm, partner in a partnership, or an officer of a corporation is suspended or expelled, the use of the terms REALTOR® or REALTORS® by the firm, partnership or corporation shall not be affected* (Amended 09-22-16)

(b) In any action taken against a REALTOR® Member for suspension or expulsion under Section 6(a) hereof, notice of such action shall be given to all REALTORS® employed by or affiliated as independent contractors with such REALTOR® Member and they shall be advised that the provisions in Article VI, Section 6(a) shall apply.

Section 7. Institute Affiliate Members. Institute Affiliate Members shall have rights and privileges and be subject to obligations prescribed by the Board of Directors consistent with the Constitution and Bylaws of the NATIONAL ASSOCIATION OF REALTORS®.

NOTE: Local associations establish the rights and privileges to be conferred on Institute Affiliate Members except that no Institute Affiliate Member may be granted the right to use the term REALTOR®, REALTOR-ASSOCIATE®, or the REALTOR® logo; to serve as President of the local association; or to be a Participant in the local association's Multiple Listing Service. (Amended 1/02)

Section 8. Affiliate Members. The dues of all Affiliate Members shall be in such amount as established annually by the Board of Directors and will not exceed the dues of a REALTOR® Member. Affiliates in good standing with the Association are eligible to be nominated for Affiliate of the YEAR. Affiliate Members shall have rights and privileges and be subject to obligations prescribed by the Board of Directors and may serve on Standing Committees and Task Force except for MLS Committee and Budget Committee. (Amended 9-18-13) (8-26-2025)

Section 9. REALTOR® EMERITUS. A REALTOR Member who has held membership in the National Association as a REALTOR®, REALTOR-ASSOCIATE, or both, for a cumulative period of (40) years and has completed at least (1) year of service at the National Association level is eligible for REALTOR® Emeritus Status. (8-26-2025)

Section 10 Certification by REALTOR®. "Designated" REALTOR® Members of the Association shall certify to the Association during the month of January, on a form provided by the Association, a complete listing of all individuals licensed or certified in the REALTOR®'s office(s) and shall designate a primary Association for each individual who holds membership. Designated REALTORS® shall also identify any non-member licensees in the REALTOR®'s office(s) and if Designated REALTOR® dues have been paid to another Association based on said non-member licensees, the Designated REALTOR® shall identify the Association to which dues have been remitted. These declarations shall be used for purposes of calculating dues under Article X, Section 2(a) of the Bylaws. "Designated" REALTOR® Members shall also notify the Association of any additional individual(s) licensed or certified with the firm(s) within 30 days of the date of affiliation or severance of the individual. (Amended 09-22-16)

Section 11 Legal Liability Training (Board Discretion) (Amended 09-22-16)

Section 12 Harassment. Any member of the association may be reprimanded, placed on probation, suspended or expelled for harassment of an Association or MLS employee or Association Officer or Director or REALTOR® member after an investigation in accordance with the Policies and procedures of the Association. As used in this Section, harassment means any verbal or physical conduct including threatening or obscene language, social media or electronic communications, unwelcome sexual advances, stalking, actions including strikes, shoves, kicks, or other similar physical contact, or threats to do the same, or any other conduct with the purpose or effect of unreasonably interfering with an individual's work performance by creating a hostile, intimidating or offensive work environment. The decision of the appropriate disciplinary action to be taken shall be made by the investigatory team comprised of the President and the President-Elect and/or Vice President and one member of the Board of Directors selected by the highest-ranking officer not named in the complaint, upon consultation with counsel for the Association. Disciplinary action may include any sanction authorized in the association's Code of Ethics and Arbitration Manual. If the complaint names the President, President-Elect or Vice President, they may not participate in the proceedings and shall be replaced by the Immediate Past President or, alternatively, by another member of the Board of Directors selected by the highest-ranking officer not named in the complaint. (Amended 5/03, 7-13-09) (8-26-2025)

NOTE: Suggested procedures for processing complaints of harassment are available on line at <http://www.REALTOR.org>, or from the Member Policy Department. (Amended 5/08; 09-22-16)

ARTICLE VII - PROFESSIONAL STANDARDS AND ARBITRATION

Section 1. ENFORCEMENT OF THE CODE.

The responsibility of the association and of association members relating to the enforcement of the Code of Ethics, the disciplining of Members, and the arbitration of disputes, and the organization and procedures incident thereto shall be governed by the Code of Ethics and Arbitration Manual of the NATIONAL ASSOCIATION OF REALTORS®, as amended from time to time, which is by this reference incorporated into these Bylaws, provided, however, that any provision deemed inconsistent with state law shall be deleted or amended to comply with state law. (Amended 4-16-08) (M)

Section 2. Obligation of REALTOR® Members.

It shall be the duty and responsibility of every REALTOR® member of this association to abide by the Constitution and Bylaws and the rules and regulations of the association, the Constitution and Bylaws of GMAR Bylaws

the State Association, the *Constitution and Bylaws of the NATIONAL ASSOCIATION OF REALTORS®*, and to abide by the Code of Ethics of the NATIONAL ASSOCIATION OF REALTORS®, including the duty to arbitrate controversies arising out of real estate transactions as specified by Article 17 of the Code of Ethics, and as further defined and in accordance with the procedures set forth in the Code of Ethics and Arbitration Manual of this association, as from time to time amended. Amended 1/25/25 (M)

The Association has entered into a Cooperative Agreement for Professional Standards Services with Texas REALTORS®, Inc. is hereby authorized to provide to the Association services for ethics and arbitration proceedings consistent with and as set forth in such agreement. (8-26-2025)

Every REALTOR® member shall maintain a high level of integrity and adhere to the association's membership criteria. Any violent act or threat of violence to person or property, hateful conduct, or acts of moral turpitude impacting the public shall not be tolerated and may be cause for disciplinary action, up to and including termination of membership. (8-26-2025)

ARTICLE VIII - REALTOR TRADEMARK®

Inclusion and retention of the Registered Collective Membership Mark REALTORS® in the name of the association shall be governed by the *Constitution and Bylaws of the NATIONAL ASSOCIATION OF REALTORS®* as from time to time amended. Amended 1/25/25 (M)

Section 1. Use of the terms REALTOR® and REALTORS® by members shall, at all times, be subject to the provisions of the Constitution and Bylaws of the NATIONAL ASSOCIATION OF REALTORS® and to the Rules and Regulations prescribed by its Board of Directors. The association shall have the authority to control, jointly and in full cooperation with the NATIONAL ASSOCIATION OF REALTORS®, use of the terms within its jurisdiction. Any misuse of the terms by members is a violation of a membership duty and may subject members to disciplinary action by the Board of Directors after a hearing as provided for in the association's Code of Ethics and Arbitration Manual. (Amended 06/2006) (M)

Section 2. REALTOR® Members of the association shall have the privilege of using the terms REALTOR® and REALTORS® in connection with their places of business within the state or a state contiguous thereto so long as they remain REALTOR® members in good standing. No other class of Members shall have this privilege. (M)

Section 3. A REALTOR® principal member may use the terms REALTOR® and REALTORS® only if all the principals of such firm, partnership, or corporation who are actively engaged in the real estate profession within the state or a state contiguous thereto are REALTOR® members or Institute Affiliate members as described in Section 1(b) of Article IV. (M)

(a) In the case of a REALTOR® member who is a principal of a real estate firm, partnership, or corporation whose business activity is substantially all commercial, the right to use the term REALTOR® or REALTORS® shall be limited to office locations in which a principal holds REALTOR® membership. If a firm, partnership, or corporation operates additional places of business in which no principal holds REALTOR® membership, the term REALTOR® or REALTORS® may not be used in any reference to those additional places of business. (M)

Section 4. Institute Affiliate Members shall not use the terms REALTOR® or REALTORS®, nor the imprint of the emblem seal of the NATIONAL ASSOCIATION OF REALTORS®. (M)

ARTICLE IX - STATE AND NATIONAL MEMBERSHIPS

Section 1. The Association shall be a Member of the NATIONAL ASSOCIATION OF REALTORS® and the Texas REALTORS®. By reason of the Association's Membership, each REALTOR® Member of the Member Association shall be entitled to membership in the NATIONAL ASSOCIATION OF REALTORS® and the Texas REALTORS® without further payment of dues. The Association shall continue as a Member of the State and National Associations, unless by a majority vote of all of its REALTOR® Members, a decision is made to withdraw, in which case the State and National Associations shall be notified at least one month in advance of the date designated for the termination of such membership. **(M)**

Section 2. The Association recognizes the exclusive property rights of the NATIONAL ASSOCIATION OF REALTORS® in the terms REALTOR® and REALTORS®. The Association shall discontinue use of the terms in any form in its name, upon ceasing to be a Member of the National Association, or upon a determination by the Board of Directors of the National Association that it has violated the conditions imposed upon the terms. **(M)**

Section 3. The Association adopts the Code of Ethics of the NATIONAL ASSOCIATION OF REALTORS® and agrees to enforce the Code among its REALTOR® members. The association and all of its members agree to abide by the Constitution, Bylaws, Rules and Regulations, and policies of the National Association. **(M)**

ARTICLE X - DUES AND ASSESSMENTS

Section 1. Application Fee. The Board of Directors may adopt an application fee for REALTOR® membership in reasonable amount, not exceeding three (3) times the amount of the annual dues for REALTOR® membership, which shall be required to accompany each application for REALTOR® membership, and which shall become the property of the association upon final approval of the application. **(M)**

Section 2. Designated REALTOR® Members' Dues. The annual dues of each Designated REALTOR® Member shall be in such amount as established annually by the Board of Directors, plus an additional amount to be established annually by the Board of Directors times the number of real estate salespersons and licensed or certified appraisers who (1) are employed by or affiliated as independent contractors, or who are otherwise directly or indirectly licensed with such REALTOR Member®, and (2) are not REALTOR® Members of any Association in the state or a state contiguous thereto or Institute Affiliate Members of the Association. In calculating the dues payable to the Association by a Designated REALTOR® Member, non-member licensees as defined in (1) and (2) of this paragraph shall not be included in the computation of dues if the Designated REALTOR® has paid dues based on said non-member licensees in another Association in the state or a state contiguous thereto, provided the Designated REALTOR® notifies the Association in writing of the identity of the Association to which dues have been remitted. In the case of a Designated REALTOR® Member in a firm, partnership, or corporation whose business activity is substantially all commercial, any assessments for non-member licensees shall be limited to licensees affiliated with the Designated REALTOR® (as defined in (1) and (2) of this paragraph) in the office where the Designated REALTOR® holds membership, and any other offices of the firm located within the jurisdiction of this association. (Amended 1/01) **(M)**

A REALTOR® Member of a Member Board shall be held to be any Member who has a place or places of business within the state or a state contiguous thereto and who, as a principal, is actively engaged in the real estate profession as defined in Article III, Section 1, of the Constitution of the NATIONAL ASSOCIATION OF REALTORS®. An individual shall be deemed to be licensed with a REALTOR® if the license of the individual is held by the REALTOR®, or by any broker who is licensed with the REALTOR®, or by any entity in which the REALTOR® has a direct or indirect ownership interest which is engaged in other aspects of the real estate business provided that such licensee is not otherwise included in the computation of dues payable by the principal of the entity. (Amended 10-2-07) **(M)**

A REALTOR® with a direct or indirect ownership interest in an entity engaged exclusively in soliciting and/or referring clients and customers to the REALTOR® for consideration on a substantially exclusive basis shall annually file with the association on a form approved by the association a list of the licensees affiliated with that entity and shall certify that all of the licensees affiliated with the entity are solely engaged in referring clients and customers and are not engaged in listing, selling, leasing, renting, managing, counseling or appraising real property. The individuals disclosed on such form shall not be deemed to be licensed with the REALTOR® filing the form for individuals disclosed on such form shall not be deemed to be licensed with the REALTOR® filing the form for purposes of this section and shall not be included in calculating the annual dues of the designated REALTOR®. Designated REALTORS® shall notify the association within three (3) days of any change in status of licensees in a referral firm. (Amended 09-22-16) **(M)**

The exemption for any licensee included on the certification form shall automatically be revoked upon the individual being engaged in real estate licensed activities (listing, selling, leasing, renting, managing, counseling, or appraising real property) other than referrals, and dues for the current fiscal year shall be payable. (9-22-10) **(M)**

Membership dues shall be prorated for any licensee included on a certification form submitted to the association who during the same calendar year applies for REALTOR® or REALTOR-ASSOCIATE® membership in the association. However, membership dues shall not be prorated if the licensee held REALTOR® or REALTOR-ASSOCIATE® membership during the preceding calendar year. (NAR Mandate, Adopted 10-2-07) **(M)**

REALTOR® MEMBERSHIP. The annual dues of REALTOR® members other than the designated REALTOR® shall be as established annually by the Board of Directors. (Amended 09-22-16) **(M)**

Institute Affiliate Members. The annual dues of each Institute Affiliate member shall be as established in Article II of the Bylaws of the NATIONAL ASSOCIATION OF REALTORS®. (Amended 1/02) **(M)**

NOTE: The Institutes, Societies and Councils of the National Association shall be responsible for collecting and remitting dues to the National Association for Institute Affiliate Members \$105.00. The National Association shall credit \$35.00 to the account of a local association for each Institute Affiliate Member whose office address is within the assigned territorial jurisdiction of that association, provided, however, if the office location is also within the territorial jurisdiction of a Commercial Overlay Board (COB), the \$35.00 amount will be credited to the COB, unless the Institute Affiliate Member directs that the dues be distributed to the other board. The National Association shall also credit \$35.00 to the account of state associations for each Institute Affiliate Member whose office address is located within the territorial jurisdiction of the state association. Local and state associations may not establish any additional entrance, initiation fees or dues

for Institute Affiliate Members, but may provide service packages to which Institute Affiliate Members may voluntarily subscribe. (Amended 1/02; 09-22-16)

Affiliate Members. The annual dues of each Affiliate member shall be as established annually by the board of directors. (Amended 1/05; 09-22-16)

Section 3. Dues Payable. Dues for all Members shall be payable annually in advance on the first day of January. Dues shall be computed from the first day of the quarter in which a Member is notified of election and shall be prorated for the remainder of the year. (Amended 1/05)

(a) In the event a sales licensee or licensed or certified appraiser who holds REALTOR® membership is dropped for nonpayment of Association dues, and the individual remains with the designated REALTOR®'s firm, the dues obligation of the "designated" REALTOR® (as set forth in Article X, Section 2 (a)) will be increased to reflect the addition of a non-member licensee. Dues shall be calculated from the first day of the current fiscal year and are payable within 30 days of the notice of termination.

Section 4. Non-Payment of Financial Obligations.

(a) If dues, fees, fines, or other assessments including amounts owed to the association are not paid within 10 days after the due date, the nonpaying Member will be fined 10% of the amount due and is subject to suspension at the discretion of the Board of Directors. One (1) month after the due date, membership of the nonpaying Member may be terminated at the discretion of the Board of Directors. On the last business day of the second month after the due date, membership of the nonpaying Member shall automatically terminate unless within that time the amount due is paid. However, no action shall be taken to suspend or expel a Member for nonpayment of disputed amount until the accuracy of the amount owed has been confirmed by the Board of Directors. A former Member who has had his/her membership terminated for nonpayment of dues, fees, fines, or other assessments duly levied in accordance with the provisions of these Bylaws or the provisions of other Rules and Regulations of the Association or any of its services, departments, divisions or subsidiaries may apply for reinstatement in a manner prescribed for new applicants for membership, after making payment in full of all accounts due as of the date of termination. (Amended 10-03-08, 09-16-09; 09-22-16)

(b) If fees for MLS are not paid within 10 days after the due date by the participant, the participant will be fined 10% of the amount due. If payment is not made by the 20th day of the current billing quarter, the service of the office shall be suspended until such time as all the fees, fines and assessments have been paid in full. If payment is not made by the last business day of the 2nd month of the current quarter, the participant's access to service is terminated. (Amended 9-16-09; 9-29-21)

(c) If fees for MLS are not paid within 10 days after the due date by the subscriber, the subscriber will be fined 10% of the amount due. If payment is not made by the 20th day of the current billing quarter, the service of the subscriber shall be suspended until such time as all the fees, fines and assessments have been paid in full. If payment is not made by the last business day of the 2nd month of the current quarter, the subscriber's access to service is terminated. (Amended 9-16-09; 9-29-21)

(d) If payment submitted is returned to GMAR due to non-sufficient funds, payee will be assessed a \$25.00 penalty. Payment must then be made in the form of Cashier's Check, Money Order or Credit Card. (Adopted 9-16-09; 9-29-21)

Section 5. Deposit. All monies received by the Association for any purpose shall be deposited to the credit of the Association in a financial institution or institutions selected by resolution of the Board of Directors. (Amended 1/05)

Section 6. Expenditures. The Board of Directors shall administer the day-to-day finances of the Board in accordance with current year budget. Expenditures that are not in the approved budget in excess of \$15,000 may not be made unless authorized by a quorum of REALTOR® members present and eligible to vote. (Amended 9-21-05) (8-26-2025)

Section 7. Notice of Dues, Fees, Fines, Assessments, and other Financial Obligations of Members. All dues, fees, fines, assessments, or other financial obligations to the Association or Association Multiple Listing Service shall be noticed to the delinquent Association Member in writing setting forth the amount owed and due date.

Section 8. The dues of REALTOR® Members who are REALTOR® Emeriti (as recognized by the National Association), will pay no annual local dues to the Greater McAllen Association of REALTORS®. The dues of REALTOR® Members (as recognized by the National Association), Past Presidents and Past Treasurers of the National Association or recipients of the Distinguished Service Award shall be as determined by the Board of Directors. (Amended 10-03-08; 09-22-16) (8-26-2025)

***NOTE:** A Member Association's dues obligation to the National Association is reduced by an amount equal to the amount which the Association is assessed for a REALTOR® Member, times the number of REALTOR® Emeriti (as recognized by the National Association), Past Presidents of the National Association, and recipients of the Distinguished Service Award of the National Association who are REALTOR® Members of the Association. The dues obligation of such individuals to the local Association should be reduced to reflect the reduction in the Association's dues obligation to the National Association. The Association may, at its option, choose to have no dues requirement for such individuals except as may be required to meet Association's obligation to the State Association with respect to such individuals. Member Association should determine whether the dues payable by the Association to the State Association are reduced with respect to such individuals. It should be noted that this does not affect a "designated" REALTOR® dues obligation to the Association with respect to those licensees employed by or affiliated with the "designated" REALTOR® who are not Members of the local Association.*

ARTICLE XI - OFFICERS AND DIRECTORS

Section 1. Officers.

(a) The Elected Officers of the Association shall be: President, President-Elect, Secretary, and Treasurer.

(b) Qualification for Officers:

President and President-Elect

1. Active REALTOR® member in good standing for 3 years.
2. Shall have served on the GMAR Board of Directors at least 1 full year as an elected Officer and 1 full year as Director or MLS Chair.
3. Not be engaged in any activity which represents a conflict of interest. See XI-Sect-1**note (Amended 9-17-24; 9-19-24) (8-26-2025)

Treasurer

1. Active REALTOR® member in good standing for 3 years.
2. Shall have served on the GMAR Board of Directors at least 2 full years as either an elected Officer, 1 full year as Director or MLS Chair.
3. Shall have served at least 1 full year on the budget committee.
- 3.4. Not be engaged in any activity which represents a conflict of interest. See XI-Sect-1**note (Amended 9-17-24; 9-19-24) (8-26-2025)

Secretary

1. Active REALTOR® member in good standing for 3 years.
2. Shall have served on the GMAR Board of Directors at least 1 full year as an elected Officer, Director or MLS Chair.
3. Not be engaged in any activity which represents a conflict of interest. See XI-Sect-1**note (Amended 9-17-24; 9-19-24) (8-26-2025)

***note: A Conflict of Interest occurs when a board member's personal interests, professional affiliations, or other relationships could potentially interfere with their ability to act impartially and in the best interests of the Greater McAllen Association of REALTORS® This can include situations where a Board member's personal gain or the gain of their family, friends or business associates, could be affected by Board decisions. Board members have a fiduciary duty to prioritize the organization's interests above their own and conflicts of interest can undermine this duty. (8-26-2025)*

(c) **The Executive Committee** shall consist of the President, President-Elect, Secretary, Treasurer and the Immediate Past President shall serve as an honorary non-voting member of the Executive Committee. (Amended 10-03-08; 09-22-16) (8-26-2025)

Section 2. Duties of Officers.

(a) The duties of the officers shall be such as their titles, by general usage, would indicate and such as may be assigned to them by the Board of Directors. (Amended 1/05)

(b) The President-Elect shall perform such tasks as the President shall from time to time require. He shall perform the duties of the President in event of his absence or disability. The President-Elect shall succeed to the office of President.

(c) Any recommendations of the Executive Committee shall be subject to approval by the Board of Directors. (Amended 9-21-11)

Section 3. Board of Directors.

(a) The governing body of the Association shall be a Board of Directors consisting of the elected officers (XI-1-a), and eight (8) REALTOR® Members of the Association. Seven (7) Directors shall be elected to serve for terms of three years, except that at origination-one-third of the elected Directors shall be elected for terms of one, two, and three years, respectively, or for such lesser terms as may be necessary to complete the first fiscal year. One (1) Director shall be elected annually for a term of one (1) year. The initial one (1) year Director shall be appointed by the President, subject to Board approval at the first BOD meeting of 2026 and elected annually thereafter. Thereafter, as many Directors shall be elected each year as are required to fill vacancies. The immediate past president will serve as a non-voting honorary member of the Board, and the current MLS Chairperson, as a Director, will be a voting member of the Board of Directors. (Amended 9-21-05, 9-17-14) (8-26-2025)

(b) Not more than two Members from a given sponsoring broker shall be allowed to serve on the Board of Directors at a given time. Members from the same brokerage who serve on the Board of Directors shall not be related by blood or marriage. If an Officer/Director transfers his license from one brokerage to another during his term in office, with the result that the maximum number of two Members from a given brokerage is exceeded, that Officer or Director shall resign from their elected office effective immediately. For the purpose of this Section, an office is defined as a business headed by a REALTOR® member who is a principal, partner, corporate officer or trustee. (8-26-2025)

(c) Two members from the same sponsoring broker cannot serve on the Executive Committee. (8-26-2025)

(d) In order to be elected to the GMAR Board of Directors you must: 1. Hold REALTOR® membership in GMAR; 2. Be a REALTOR® in good standing for the previous three (3) years. (Amended 9-19-24)

QUALIFICATIONS FOR DIRECTORS

1. In order to be elected to the GMAR Board as a Director you must:

Active REALTOR® member in good standing for 3 years.

2. Shall have served at least 1 full year as a member of a GMAR Standing Committees – **Budget, MLS, Education, Bylaws or TREPAC**

3. Not be engaged in any activity which represents a conflict of interest. See XI-1**note_ (Amended 9-19-24) (8-26-2025)

Term Limits. No director shall serve for more than two (2) consecutive three (3) or (1) -year terms. (Amended 9-22-10) (8-26-2025)

Section 4. Election of Officers and Directors.

(a) At least two (2) months before the annual election, a Nominating Committee of five (5) REALTOR® members and two (2) alternates, with no more than two (2) being current members of the Board of Directors, including a Chairperson, shall be appointed by the President with the approval of the Board of Directors. The current serving President shall not be an ex-officio and the Immediate Past President may not serve on the Nominating Committee. (8-26-2025)

(b) The Nominating Committee shall select one candidate for each office, one candidate for each place to be filled on the Board of Directors and shall be approved by the Board of Directors prior to publication. No member of the nominating committee shall be eligible to be recommended for a position unless they resign from the committee. The President-Elect for the current year shall be placed automatically in the office of President in the succeeding year.

(c) The report of the Nominating Committee shall be read at the general membership meeting at least 30 days prior to the annual business meeting. Additional candidates meeting the qualifications for the offices may be nominated on the floor at this time. After all nominations have been made, the floor for nominations will be officially closed. The slate of officers, including Nomination Committee recommendations and names taken from the floor shall be immediately noticed to membership via GMAR Connect/GMAR Member Social Media, and then be mailed or where permitted by state law, electronically transmitted to the Membership eligible to vote at least two (2) weeks preceding the election. (Amended 9-22-10; 9-18-13) (8-26-2025)

(d) The election of Officers and Directors shall take place at the annual meeting. Election shall be by ballot and all votes shall be cast in person or where permitted by state law, electronically transmitted. The ballot shall contain the names of all candidates and the offices for which they are nominated. (Amended 9-18-13)

(e) The President, with the approval of the Board of Directors, shall appoint an Election Committee of three (3) REALTOR® Members to conduct the election. In case of a tie vote, the issue shall be determined by lot at the Annual Business meeting.

(f) Should there be no more than one nomination for any office, the President may accept a motion general membership meeting 30 days before the annual meeting to elect by acclamation any officer and director as presented.

(g) Any current Board Director that elects to run for office will create a vacancy for that seat upon winning or losing that election for the following year. (8-26-2025)

Section 5. Vacancies. In case of a Vacancy (except President and President-Elect) among the Officers and Board of Directors, it shall be filled by appointment by the President and confirmation by the Board of Directors, for the unexpired term. The vacancy of President shall be filled by the President-Elect who shall immediately assume the duties and responsibilities of the President, and an at large director shall be appointed to serve on the Board of Directors for the remaining length of the President-Elect term for the current calendar year. This appointee will serve only as Director and does not succeed to President the following year. The current President-Elect shall fulfill the remaining term of the President and remain as President as defined by the current President-Elect in these bylaws, to which they were originally elected the following year. (8-5-2025)

In the event of the vacancy of the Past-President, the vacancy will be filled by the appointment of a qualified Past GMAR President in good standing. (8-5-2025)

In the event that the President resigns or is removed from office, they will not serve as Past President Ex-Officio the following year. (8-26-2025)

Section 6. Removal of Officers and Directors. In the event that an Officer or Director is deemed to be incapable of fulfilling the duties for which elected, but will not resign from office voluntarily, the Officer or Director may be removed from office under the following procedure:

(a) A petition requiring the removal of an Officer or Director and signed by not less than 20 percent of the voting membership or a petition (see note** below) signed by a 2/3 majority of all members of the Board of Directors shall be filed with the President, or if the President is the subject of the petition, with the next-ranking officer, and shall specifically set forth the reasons the individual is deemed to be disqualified from further service. **NOTE: To be valid and counted, signatures on petitions shall be original signatures or by an electronic signature system approved by Board of Director's or according to current GMAR Policies and Procedures. (8-26-2025)

(b) Upon receipt of the petition, and not less than 20 days or more than 45 days thereafter, a special meeting of the voting membership of the Association shall be held and the sole business of the meeting

shall be to consider the charge against the Officer or Director who is the subject of the petition and to render a decision on such petition.

(c) The special meeting shall be noticed to all voting Members at least ten (10) days prior to the meeting, and shall be conducted by the President of the Association unless the President's continued service in office is being considered at the meeting. In such case, the next ranking officer will conduct the meeting of the hearing by the Members. Provided a quorum is present, a three-fourths vote of Members present and voting shall be required for removal from office.

Section 7. Conflict of Interest and Confidentiality. Upon taking a position on the Board, each Board Member must sign a document to the effect that compliance will be adhered to in relation to Confidentiality and Conflict of Interest with the business conducted during meeting sessions of the Board. Such documents shall be signed during the first meeting conducted at the beginning of each calendar year. (Amended 09-22-16)

ARTICLE XII - MEETINGS

Section 1. Annual Meetings.

(a) The **Annual Meeting** of the Association shall take place in August. The date, place, and hour will be designated by the Board of Directors. (Amended 9-19-24)

(b) Notice shall be mailed or where permitted by state law, electronically transmitted to every Member entitled to participate in the meeting at least three (3) weeks preceding all meetings. If a special meeting is called, it shall be accompanied by a statement of the purpose of the meeting. (Amended 10-03-08; 9-18-13)

(c) **Quorum** - A quorum for the transaction of business at the Annual Meeting shall consist of 5% of the REALTOR® members eligible to vote. (Amended 9-15-04; 10-03-08; 7-16-19)

NOTE: In the event of a **tie**, refer to Article XI –Section 4. (c) Election of Officers and Directors which reads: In case of a tie vote, the issue shall be determined by lot at the Annual Business meeting.

Section 2. Board of Directors Meetings.

(a) At the first meeting held in January of each year, the Board of Directors shall designate a regular time and place of meeting. Absences from three (3) regular meetings in one calendar year shall be construed as resignation therefrom. Absences: Requests for excused absences must be submitted in writing and will only be considered if conflicting with attendance at a Texas REALTORS® or National Association of REALTORS® Conference Meeting or an unexpected family emergency, or as otherwise approved by the President. Meetings must be attended in person unless otherwise stated by the President. (Amended 9-18-06) (8-26-2025)

Note: In the event of a **resignation**, refer to Article XI Section 5 **Vacancies**. (Amended 9-21-11)

(b) Notice of Regular Meetings - No prior notice needed for a regular meeting if time and place of meetings has been designated by the Board of Directors.

(c) Notice of Special Called or Emergency Meetings- A special meeting of the Board of Directors may be called by any voting member of the Executive Committee*. Written or verbal notice of meeting time,

place, date of meeting and subject to be discussed shall be given to every Board of Directors member entitled to participate in the meeting at least one (1) calendar day preceding all meetings. (8-26-2025)

*NOTE: Article XI, Section 1. (c) President, President-elect, Secretary, and Treasurer and Immediate Past president as an honorary non-voting member. (Amended 9-21-11) (8-26-2025)

(d) Quorum - A quorum for the transaction of business shall consist of a majority of the entire Board of Directors.

Section 3. Committee Meetings.

(a) Meetings of the Committees may be held at such times as the Chairperson of the Committee or the President may determine or upon written request of at least a majority of the members of the Committee. At the first meeting of the year, the Committee Chairperson shall designate a regular time and place of meetings at least quarterly to be approved by the Board of Directors. Unexcused Absence from 3 meetings in one calendar year shall be construed as resignation therefrom. Requests for excused absences must be submitted in writing and will only be considered if conflicting with attendance at a Texas REALTORS® or National Association of REALTORS® Conference/Meeting or an unexpected family emergency, or as otherwise approved by the chairperson or staff liaison. Meetings must be attended in person unless otherwise stated by Chairperson or President. (Amended 9-21-11; 9-19-24) (8-26-2025)

(b) Notice of Regular Meetings;

1. Written or verbal notice of meeting shall be given to every member entitled to participate in the meeting at least three (3) calendar days preceding all meetings. (8-26-2025)

OR

2. Notice of the time, place and date of the meeting must be published for one (1) week in an Association publication preceding the meeting.

(c) Notice of Special Committee Meetings; can be called by 2 or more committee members (per RRONR) as long as written or verbal notice of meeting, time, place, date of meeting and subject to be discussed shall be given to every committee member entitled to participate in the meeting at least three (3) calendar days preceding all meetings. (8-26-2025)

(d) Quorum - A quorum for the transaction of business in a committee meeting shall consist of those members of the committee who attend the meeting.

1. The Political Affairs Committee will require a simple majority of the committee members including the Chairperson.

2. The MLS Committee will allow a minimum of 5 members present or a simple majority of the Committee members, including the Chairperson.

(e) Action without Meeting - Any committee may act by unanimous consent in writing without a meeting. The consent shall be evidenced by one or more written approvals, each of which sets forth the action taken and bears the signature of one or more of the members of the committee. (Adopted 9-16- 09)

4. General Membership Meetings.

(a) At the first meeting in January each year the Board of Directors shall designate a regular time and place of meeting each month at least quarterly.

(b) Notice of Regular Meetings - No prior notice needed for a regular meeting of time and place of meeting has been designated by the Association.

(c) Notice of Special Meetings - Meetings of the Members may be held at such other times as the President or the Board of Directors may determine or upon the petitioned (see note below), written request of at least ten (10) percent of the voting members eligible to vote. Upon receipt of the petition, the President or Secretary shall direct that written notice of the time, place, date and exact purpose of the meeting be given to every Member entitled to participate in the meeting at least three (3) working days preceding all meetings. Notice to be provided to membership via electronic email and GMAR Connect.

****NOTE:** To be valid and counted, signatures on petitions shall be original signatures or by an electronic signature system approved by Board of Director's or according to current GMAR Policies and Procedures. (8-26-2025)

Section 5. Electronic Transaction of Business

To the fullest extent permitted by law, the Board of Directors and Committee's or membership may conduct business by electronic means. (Adopted 9-16-09; 9-17-14) (8-26-2025)

Section 6. Action without Meeting: for Board of Director's Meetings or Committee meetings:

Unless specifically prohibited by the articles of incorporation, any action required or permitted to be taken at a meeting of the board of directors or committee meetings may be taken without a meeting if a unanimous consent in writing to vote electronically is documented, and the motion setting forth the action so taken, shall be signed by the number of Directors or Committee members necessary to take that action at a meeting at which all of the Directors and Committee members are present and voting; provided, however, that this Section shall not authorize any action to be taken by written consent that, if taken at a meeting, would violate these Bylaws or the governing policies of the Association. The consent must state the date of each Director's and or committee members' signatures. All the approvals evidencing the consent shall be delivered to the Secretary or CEO to be filed in the board of director's minutes or committee records. The action taken shall be effective when all the directors or committee members have approved the consent unless the consent specifies a different effective date.

(Adopted 9-16-09; 9-17-14) (8-26-2025)

ARTICLE XIII - COMMITTEES

Section 1. Standing Committees. The President shall appoint from among the REALTOR® Members, subject to confirmation by the Board of Directors; the following standing committees. The President shall appoint the committee Chairs, subject to confirmation by the Board of Director's, with the exception of the Budget Committee, the Treasurer is the chair of the Budget Committee. (Amended 10-03-08; 9-22-10; 9-18-13) (8-26-2025)

Budget/Finance

Bylaws

Education

Diversity and Fair Housing

Legislative/Political Affairs

Member Engagement

Leadership Legacy Council

MLS

Professional Standards

Public Relations

REALTORS® Commercial Alliance

TREPAC

Young Professional Network (YPN)

(Amended 9-17-14, 1-8-16; 9-22-16; 7-16-19; 2-17-21; 9-19-24) (8-26-2025)

The Education Committee will oversee the Global Alliance Council. The Public Relations Committee oversees the REALTOR® and Friends Scholarship Run. (Amended 9-19-24)

The Leadership Legacy Council Committee shall consist of any past members of the Board of Directors who have remained in good standing. (8-26-2025)

No more than two members per office shall serve at the same time on the following Standing Committee – Budget and Bylaws. (Amended 9-19-24)

There is no Grievance Committee because the responsibility of the Association and of Association members relating to the enforcement of the Code of Ethics, the disciplining of members, the arbitration of disputes, and the organization and procedures incident thereto, shall be consistent with the cooperative professional standards enforcement agreement entered into by the Association with the Texas Association of REALTORS®. (Amended 9-22-10; 9-21-11)

Section 2. Task Force. The President shall appoint when deemed necessary, subject to confirmation by the Board of Directors, a Task Force with a designated Task Force leader whom the President deems to be qualified to accomplish the task.

Section 3. Organization. All Committees shall be of such size and shall have such duties, functions and powers as assigned by the President or the Board of Directors except as otherwise provided in these Bylaws.

Section 4. President. The President shall be an ex-officio member of all standing committees, except for the nominating committee, and shall be notified of their meetings. (8-26-2025)

ARTICLE XIV - FISCAL AND ELECTIVE YEAR

Section 1. The fiscal and elective year of the Association shall be the calendar year.

ARTICLE XV - RULES OF ORDER

Section 1. Robert's Rules of Order, latest edition, shall be recognized as the authority governing the meetings of the Association, its Board of Directors, and committees, in all instances wherein its provisions do not conflict with these Bylaws.

ARTICLE XVI - AMENDMENTS

ALL CHANGES IN ARTICLE 16 ARE LOCAL COMMITTEE RECOMMENDATIONS

Section 1. These Bylaws may be amended by the majority vote of the members present or by the majority vote via electronic means sent to members and qualified to vote at any meeting at which a quorum is present, provided the substance of such proposed amendment or amendments shall be plainly stated in the call for the meeting, except that the Board of Directors may, at any regular or special meeting of the Board of Directors at which a quorum is present, approve amendments to the Bylaws which are mandated by NAR policy. (8-26-2025)

Section 2. Notice of all meetings at which amendments are to be considered shall be mailed to every member eligible to vote at least two (2) weeks prior to the time of meeting. Notice shall include time, place and date of meeting. (Amended 10-03-08) (8-26-2025)

Section 3. Amendments to these Bylaws affecting the admission or qualification of REALTOR® and Institute Affiliate Members, the use of the term REALTOR® or REALTORS®, or any alteration in the territorial jurisdiction of the Association shall become effective upon their approval as authorized by the Board of Directors of the NATIONAL ASSOCIATION OF REALTORS®.

ARTICLE XVII - DISSOLUTION

Section 1. Upon the dissolution or winding up of affairs of this Association, the Board of Directors, after providing for the payment of all obligations, shall distribute any remaining assets to the Texas Association of REALTORS® or, within its discretion, to any other non-profit tax-exempt organization.

ARTICLE XVIII - MULTIPLE LISTING

Section 1. Authority. The Association of REALTORS® shall maintain for the use of its Members a Multiple Listing Service which shall be subject to the Bylaws of the Association of REALTORS® and such rules and regulations as may be hereinafter adopted.

Section 2. Purpose. A Multiple Listing Service is a means by which cooperation among participants is enhanced; by which information is accumulated and disseminated to enable authorized Participants to prepare appraisals, analyses, and other valuations of real property for bona fide clients and customers; by which Participants engaging in real estate appraisal contribute to common databases; and is a facility for the orderly correlation and dissemination of listing information so participants may better serve their clients and the public. (Amended 11/04) (NAR Revised 1-16-06, 8-17-24) **(M)**

Section 3. Participation. Any REALTOR® of this or any other Board who is a principal, partner, corporate officer, or branch office manager acting on behalf of a principal, without further qualification, except as otherwise stipulated in these bylaws, shall be eligible to participate in Multiple Listing upon agreeing in writing to conform to the rules and regulations thereof and to pay the costs incidental thereto.*

However, under no circumstances is any individual or firm, regardless of membership status, entitled to Multiple Listing Service "membership" or "participation" unless they hold a current, valid real estate broker's license and cooperate or are licensed or certified by an appropriate state regulatory agency to engage in the appraisal of real property.** Cooperation is the obligation to share information on listed property

and to make property available to other brokers for showing to prospective purchasers and tenants when it is in the best interest of their clients. Use of information developed by or published by an Association Multiple Listing Service is strictly limited to the activities authorized under a Participant's licensure(s) or certification and unauthorized uses are prohibited. Further, none of the foregoing is intended to convey "participation" or "membership" or any right of access to information developed by or published by a Board Multiple Listing Service where access to such information is prohibited by law. (Amended 02-09-09, 8-17-24) **(M)**

NOTE 1: *Mere possession of a broker's license is not sufficient to qualify for MLS participation. Rather, the requirement that an individual or firm cooperates means that the Participant actively endeavors during the operation of its real estate business to list real property of the type listed on the MLS, shares information on listed property, and make property available to other brokers for showing to prospective purchasers and tenants when it is in the best interests of their clients. "Actively" means on a continual and on-going basis during the operation of the Participant's real estate business. The "actively" requirement is not intended to preclude MLS participation by a Participant or potential Participant that operates a real estate business on a part time, seasonal, or similarly time-limited basis or that has its business interrupted by periods of relative inactivity occasioned by market conditions. Similarly, the requirement is not intended to deny MLS participation to a Participant or potential Participant who has not achieved a minimum number of transactions despite good faith efforts. Nor is it intended to permit an MLS to deny participation based on the level of service provided by the Participant or potential Participant as long as the level of service satisfies state law. *Optional qualifications which may be adopted at the local association's discretion. Any applicant for MLS participation and any licensee (including licensed or certified appraisers affiliated with an MLS participant who has access to and use of the MLS-generated information shall complete an orientation program of no more than eight (8) classroom hours devoted to the MLS rules and regulations and complete training related to MLS information entry and retrieval within thirty (30) days after access has been provided.*

Associations are not required to establish prerequisites for MLS participation beyond holding REALTORS® (principal) membership in an association. However, if the association wishes to establish these requirements for MLS participation for MLS participation or for access to MLS generated information, the requirements or attendance at an orientation program is the most rigorous requirement that may be established.

****General associations of REALTORS®,** when there is more than one principal in a real estate firm define the chief principal officer of the firm as the MLS participant. If each principal is defined as a participant, then each shall have a separate vote on MLS matters. Brokers or salespersons other than principals are not considered participants in the service, but have access to and use of the service through the principal(s) with whom they are affiliated.

The key is that the Participant or potential Participant cooperates actively endeavors to cooperate-with respect to properties of the type that are listed on the MLS in which participation is sought. Cooperation is the obligation to share information on listed property and to make property available to other brokers for showing to prospective purchasers and tenants when it is in the best interest of their clients. This requirement does not permit an MLS to deny participation to a Participant or potential Participant that operates a Virtual Office Website ("VOW") (including a VOW that the Participant uses to refer customers to other Participants) if the Participant or potential Participant actively endeavors to make or accept offers of cooperation and compensation. An MLS may evaluate whether a Participant or potential Participant "actively endeavors to cooperate. An MLS may evaluate whether a participant or potential participant actively endeavors during the operation of its real estate business to cooperate only if the MLS has a reasonable basis to believe that the Participant or potential Participant is in fact not doing so. The

membership requirement shall be applied on a nondiscriminatory manner to all Participants and potential Participants. (Adopted 02-09, 08-17-24) (M)

NOTE 2: *Generally, Associations of REALTORS®, when there is more than one principal in a real estate firm, define the chief principal officer of the firm as the MLS "Participant." Brokers or salespersons other than principals are not considered "Participants" in the Service, but have access to and use of the Service through the principal(s) with whom they have affiliated.*

Section 4. Supervision. The activity shall be operated under the supervision of the Multiple Listing Committee, in accordance with its rules and regulations, subject to the approval of the Board of Directors of the Greater McAllen Association of REALTORS®.

Section 5.

(a) Appointment of MLS Committee. The President shall appoint, subject to confirmation of the Board of Directors, a Multiple Listing Committee of not more than twenty-two (22) including the chair and not less than six (6) REALTOR® Members. All members of the Committee shall be Participants in Multiple Listing and shall be REALTOR® Members of the Association, who are affiliated with Participants, and have the consent of such participants to serve on the committee if appointed. The Committee members so named shall serve three (3) year terms, the Chair shall be appointed annually. No more than two members per office shall serve at the same time. (Amended 7-16-19) (8-26-2025)

Section 6. Vacancies. Vacancies in unexpired terms shall be filled as in the case of original appointees.

Section 7. Attendance. Any Committee member who fails to attend three (3) regular meetings of the Committee in 1 calendar year, shall be deemed to have resigned from the Committee and the vacancy shall be filled as herein provided for original appointments.

Section 8. Access to Comparable and Statistical Information. REALTORS® who are actively engaged in real estate brokerage, management, appraising, land development, or building, but who do not participate in the MLS, are nonetheless entitled to receive, by purchase or lease, all information other than current listing information that is generated wholly or in part by the MLS including "comparable" information, "sold" information, and statistical reports. This information is provided for the exclusive use of these members and individuals affiliated with these members who are also engaged in the real estate business and may not be transmitted, retransmitted, or provided in any manner to any unauthorized individual, office, or firm except as otherwise provided in these rules and regulations. REALTORS® who receive such information, whether as an Association service or through the Association's MLS, are subject to the applicable provisions of the MLS rules and regulations whether they participate in the MLS or not. (Amended 11/04, Amended 1/05)

Section 9. Subscribers. Subscribers (or users) of the MLS include non-principal brokers, sales associates, and licensed and certified appraisers affiliated with Participants.

Section 10. Internet Policy. GMAR to create and adopt an Internet policy. (Adopted 09-21-05)

Section 11. VOW Policy. GMAR has adopted the National Association of REALTORS® 2008 Virtual Website Policy. (Adopted 02-09-09)